

SOUTH WESTERN RAILWAY

Office of the Chief Administrative Officer, Construction, No. 18, Millers Road,
South Western Railway, Bangalore – 560 046.

ENGAGEMENT OF SENIOR TECHNICAL ASSOCIATE / JUNIOR TECHNICAL ASSOCIATE (STA/JTA) OPEN MARKET, FOR CONSTRUCTION PROJECTS IN THE JURISDICTION OF SOUTH WESTERN RAILWAY (SWR)/CONSTRUCTION ORGANISATION.

DETAILED NOTIFICATION

Notification No. CN/SWR/01/01/2019

Date: 10.01.2019

Opening date of Online Application
10.01.2019

Date of closing of Online Application
01.02.2019

ONLINE applications are invited from interested candidates for engagement of **SENIOR TECHNICAL ASSOCIATE / JUNIOR TECHNICAL ASSOCIATE (STA/JTA)** on Contract basis from open market in Civil Engg. and S&T departments in South Western Railway/Construction Organization/Bangalore. Applications complete in all respects should be submitted only "**ONLINE**" till 24:00 hrs. of the closing date. The notification and application are available at www.cnbnc.in

1. Candidates should possess requisite Academic Qualification, or before the date of Opening of Notification, for applying against the posts notified vide notification as given below:
2. Post and qualification of Senior Technical Associates/Junior Technical Associates in Civil Engineering Department (Works)

Sl.No.	Break-up vacancies						Minimum Educational Qualification	Department Works
	Trade	UR	SC	ST	OBC	Total		
01	STA	14	04	02	08	28	Four years of Bachelor's Degree in (a) Civil Engineering OR (b) A combination of any sub stream of Basic streams of Civil Engineering from a recognized university /institute.	(Civil Engg.)
02	JTA	24	07	03	12	46	(a)Three years of diploma in Civil Engineering or B.Sc., in Civil Engineering of Three years duration OR (b) A Combination of any sub stream of basic streams of civil engg. From recognized university/Institute OR (c) Educational qualification for Senior Technical Associate (construction / Works) as mentioned above.	(Civil Engg)
TOTAL		38	11	05	20	74		

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3. Engagement for Senior Technical Associates/Junior Technical Associates in Civil Engineering Department (Signal & Telecommunication)

Sl.No.	Break-up vacancies						Minimum Educational Qualification	Department S&T
	Trade	UR	SC	ST	OBC	Total		
01	STA	03	01	Nil	01	05	Four years of Bachelor's Degree in (a) Electrical / Electronics / Information Technology / Communication Engineering or M.Sc Electronics or (b) A combination of any sub-stream of basic stream of Electrical / Electronics/ Information Technology /Communication Engineering from a recognized University / Institute.	Signal & Telecomm-unication
02	JTA	01	Nil	Nil	01	02	(a)Three years of Diploma in (a) Electrical / Electronics / Information Technology / Communication Engineering or (b) A combination of any sub-stream of basic stream of Electrical / Electronics/ Information Technology /Communication Engineering from a recognized University / Institute.	Signal & Telecomm-unication.
TOTAL		04	01	Nil	02	07		

Note(I): The candidates must have secured minimum marks in Bachelor's Degree for Senior Technical Associates or Diploma/Bachelor's Degree for Junior Technical Associates as mentioned in above

4. SCREENING AND SHORTLISTING OF CANDIDATES.

4.1 Senior Technical Associate: Candidate will be shortlisted and called for screening and verification of original documents on the basis of '**GATE score**' obtained in any one of the GATE examinations conducted in preceding 05 years (i.e. between the year 2013 and 2018) in the ratio 1:1 to the number of vacancies in Senior Technical Associates category. (specific time period after which actual score is taken).

The minimum qualifying marks to be obtained by the candidates in the prescribed educational qualification in the case of **Senior Technical Associates** to be considered for selection is

- | | | |
|-----------------------|---|-----|
| A. General Candidates | : | 60% |
| B. OBC-NCL Candidates | : | 55% |
| C. SC/ST Candidates | : | 50% |

4.2 Junior Technical Associates: Candidate will be shortlisted and called for screening and verification of original documents based on the "**percentage marks**" obtained in the three year diploma course in the ratio 1:1 to the number of vacancies in Junior Technical Associate category. In case where candidates with Graduation Degree in Engineering or other educational qualification prescribed for the post of STA apply for the post of JTA, then the percentage marks

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obtained by them in such educational qualification will be considered and be treated at par with candidates with educational qualification prescribed for JTA without giving any preference / special treatment.

The minimum qualifying marks to be obtained by the candidates in the prescribed educational qualification in the case of **Junior Technical Associates** to be considered for engagement.

A. General Candidates	:	60%
B. OBC-NCL (Non Creamy Layer) Candidates	:	55%
C. SC/ST Candidates	:	50%

5. AGE LIMIT:

- 5.1 Senior Technical Associate (Civil Engineering / Signal & Telecom) – 20 to 33 years
 5.2 Junior Technical Associate (Civil Engineering / Signal & Telecom) –18 to 33 years

Last date will be carried for determining age.

The lower and upper age limit will be reckoned as on last date of notification for Contractual Engagements. The upper age limit is relaxable as under, subject to submission of requisite Certificate.

For OBC candidates	-	03 years
For SC/ST candidates	-	05 years

Note: (I) *No age relaxation is allowed to SC/ST/OBC- candidates applying against unreserved vacancies.*

6. RESERVATION:

Reservation for Schedule Caste (SC), Scheduled Tribe (ST), Other Backward Classes [OBC-NCL (Non Creamy Layer)] whichever applicable and admissible under extant rules.

Note(I): While all candidates, irrespective of community may be considered against UR vacancies, against the vacancies earmarked for specific communities [SC/ST/OBC-NCL (Non Creamy Layer)], only candidates belonging to that community/group will be considered. For this purpose SC/ST/OBC-NCL (Non Creamy Layer) candidates should furnish Caste Certificate from competent authorities as per the prescribed formats [for SC/ST/OBC-NCL (Non Creamy Layer) candidates] and at the time of Screening/ Documents Verification. Further in case of OBC-NCL (Non Creamy Layer) candidates, the certificates should be issued during last 1 year from the date of Opening of Notification and specifically indicate that the candidate does not belong to the Persons/Sections (Creamy Layer) mentioned in column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M. No. 23012/22/93-Estt. (SCT) dated 08.09.93 and its subsequent revision through O.M. No. 26033/332004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision if any received till the opening date of the application.

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7. HIRING PROCEDURE:

- 7.1 The contractual hiring will be done on basis of merit. GATE score will be the basis for **Senior Technical Associates** and percentage of marks will be basis for **Junior Technical Associates**.
- 7.2 During submission of ONLINE application, a Registration number will be issued to each applicant. Candidates are advised to preserve/note their Registration Number for further stages of engagement process/correspondence with RRC/SWR/UBL.
- 7.3 Candidates finally enlisted would be subject to verification of original documents and being found fit in appropriate Medical examination as applicable for the Division/Workshops/Unit.

NOTE-1: To avoid last minute rush, candidates are advised their own interest to submit ONLINE application much before the closing date and time to avoid possible inability/failure to log on to the website of RRC/SWR/UBL on account of heavy load on the internet or website jam during last days.

NOTE-II: RRC/SWR/UBL does not accept any responsibility for the candidates not being able to submit their application "ONLINE" within the last day on account of aforesaid reasons or any other reason.

8. PAYMENT OF FEES:

- 8.1 Application fees (Non-refundable) Rs.100/-
- 8.2 The payment will have to be made online through payment gateway as a part of online applications process. A candidate can apply for post of JTA and STA. However he has to do this separately and pay application fees twice.
- 8.3 After ensuring the correctness of the particulars of the application form, candidates are required to pay through the payment integrated with the online application. No change/edit will be allowed thereafter.
- 8.4 The payment can be made by using debit card/credit card/Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- 8.5 On successful completion of the transaction, e-receipt with the date entered by the candidate will be generated which should be printed and retained by the candidate.
- 8.6 If the online transaction is not successfully completed, and no money is debited then please login against to make payment online. If money is already debited from your account and still another payment is made for the same application by the applicant, then application will be considered basis the payment received against the application number and applicant agrees that the duplicate will be forfeited by the applicant: hence, it is strongly advised to avoid multiple payment.
- 8.7 No fee is required to be paid by SC/ST/Women candidates.

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9. **REMUNERATION** : It will be full time contract and the monthly remunerations will be as.

Posts	Class of city in which posted (As per Railway Board's norms)		
	'Z' Class	'Y' Class	'X' Class
Senior Technical Associate (Construction/Works/S&T) (Level-07)	Rs. 32000	Rs. 34000	Rs. 37000
Junior Technical Associate (Construction/Works/S&T) (Level-06)	Rs. 25000	Rs. 27000	Rs. 30000

Engaged candidates may be posted anywhere within the jurisdiction of South Western Railway

10. **OTHER ENTITLEMENTS/FACILITIES:**

- 10.1 **Daily allowance:** Candidate engaged on Contract basis shall be paid Daily allowance, when on tour as admissible, at the rate of Rs. 500/- (0-6 hours – 30%, 6-12 hours – 70% & more than 12 hours - 100%). This is similar to the pattern of TA admissible for Railway employees except the rate of TA.
- 10.2 **Leave entitlement:** Candidate engaged on Contract basis shall be permitted off on Sundays and National Holidays. However, they may be called for duty on any day including Sundays & National Holidays for which Compensatory Rest shall be given later. In addition, Candidate engaged on Contract basis shall be granted two days leave for each completed month of engagement in Railways. The accumulated leave lapses as soon as the contractual period is over and cannot be carried over to next contract (if any).
- 10.3 **Journey from HQ to workplace:** Duty pass shall be provided for the stretch of the journey involved on duty. They shall be entitled to 2nd Class "A" duty pass.

11. **DURATION:**

The contract engagement will be for a maximum period of one year or availability of regular selected candidates or completion of project, whichever is earlier.

12. **MEDICAL FITNESS**

- 12.1 Screened Candidates will have to undergo medical examination (as applicable for direct recruitment for STA /JTA (works/S&T) category) and will be considered for contract appointment only if they are found medically fit. Medical fitness will be examined by the nominated Railway hospitals. For this candidate has to pay a sum of Rs. 24/- if found eligible in Document Verification.

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(Handwritten signature)

The candidates should fulfil the requirements of Medical Standard A-3 as given in Chapter 5 of Indian Railway Medical Manual Volume-1 accessible at www.indianrailways.gov.in

13. TRAINING:

The candidates engaged on contract basis, shall be given training for a prescribed period regarding orientation in rules, regulations and practices related to safety, technical and other areas before they are deputed on work. Period and content of such training/orientation shall be determined by **Chief Administrative Officer/Construction/Bangalore** in consultation with **Principal Chief Personnel Officer** but will not be less than 10 working days.

14. ELIGIBILITY CONDITIONS:

The candidates who want to avail the benefit of reservation of SC/ST must produce his/her Caste Certificate on Central government format issued by appropriate authority as per sample Annexure-I at the time of document verification. Similarly the candidates, who want to avail the benefit of reservation of OBC, must produce Caste Certificate and Non-Creamy Layer Certificate issued on latest date on Central Government format by appropriate authority as per sample Annexure- II at the time of document verification.

15. HOW TO APPLY

15.1 Candidates are required to apply "ONLINE" by visiting www.cnbnc.in and the detailed instructions for filling up "ONLINE" applications will be available on the website.

15.2 Candidates are required to log on to the website www.cnbnc.in provided for filling "ONLINE" applications and fill up the personal details/BIO-DATA etc. carefully.

NOTE – I: Candidates should ensure their name, father's name, date of birth exactly match as recorded in Matriculation or equivalent certificate. Any deviation found during the document verification will lead to cancellation of candidature.

NOTE – II: Candidates are advised to indicate their active mobile number, Aadhar Number (for authentication purpose), valid e-mail ID in the "ONLINE" application and keep them active during the entire engagement process as all important messages will be sent through email/SMS which will be treated as deemed to have been read by the candidates.

15.3 Candidates trying to submit more than one application with different particulars like Name/Father's Name/Community/ Photo (face)/ Educational and/or technical qualification etc. or with different E-mail ID/Mobile Number are advised that all such applications will be summarily rejected.

15.4 Candidates have to keep printouts of their "ONLINE" application, if found eligible, he/she will be called for document verification and the print out of "ONLINE" application is required to be produced at the time of document verification.

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- 15.5 Candidates should upload necessary documents and the same will be cross checked with originals during the time of document verification.
- 16. SCANNED PHOTOGRAPH/SOFT COPY OF PHOTOGRAPH**
- 16.1 Candidates are required to upload their colour photograph (size 3.5 cm x 3.5 cm) not older than three months from the date of application in JPG/JPEG format, 100 DPI, size of the file should be 2MB without cap and sunglasses. Candidates may note that Construction/Bangalore may at any stage, reject the applications for uploading old/unclear photograph or for any significant variations between photographs uploaded in the Application Form and the actual physical appearance of the candidate. Candidates are advised to keep two additional copies of the same photograph ready with them for bringing at the time of document verification.
- 17 SCANNED SIGNATURE/SOFT COPY OF IMAGE OF SIGNATURE**
- 17.1 Candidates are also required to upload their signature (size 3.5 cm x 3.5 cm JPG/JPEG format, 100 DPI, size of the file should be between 20 Kb – 30 Kb)
- 18 LAST DATE FOR RECEIPT OF APPLICATION**
- 18.1 The "ONLINE" application, complete by in all respect, can be submitted through "ONLINE" process to Construction Organisation / BNC up to **01.02.2019 till 24.00 hrs.** No physical copy of the application is required to be sent to Construction organization/BNC . Even if it is received, no cognizance will be given to it.
- 19. TRAINING PERIOD & STIPEND**
- 19.1 The period of engagement will be 01 year and as per extant rules, directives issued by Railway Board from time to time.
- 19.2 No Hostel accommodation will be provided and selected candidates will have to make their own arrangement during their training.
- 20. AGREEMENT OF TRAINING**
- 20.1 Before commencement of the training, the engaged candidate has to enter into a Contract with the employer.
- 21. HELP DESK**
- 21.1 For any issues/problem you may submit your representation/grievance to the following e-mail id: **cnstajta2019@gmail.com**. This facility can be availed while filling the online application also through the 'contact us' tab in the portal
- 22. IMPORTANT INSTRUCTIONS**
- 22.1 The decision of the Railway administration in all matters relating to eligibility, acceptance or rejection of the applications and mode of selection shall be final.

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- 22.2 It is not obligatory on the part of the Railways to offer any employment to the STA and JTA on completions of contract period. Accordingly, the STA/JTA, will have no claim to seek employment on Railways on contractual basis.
- (a) The above posts are for projects in jurisdiction of SWR/Construction for the limited period and are not for the regular establishment of Railway. No other perks or benefits would be admissible except those mentioned in Notification.
- (b) The number of vacancies indicated in this notification is provisional and may increase or decrease depending upon the actual needs of the Railway Administration.
- (c) The selected candidates will be given 15 days time for reporting. In case the selected candidates does not report for duty within the prescribed time, the candidate below them in the merit list will be called for engagement.
- 22.3 No correspondence for engagement will be entertained.
- 22.4 **CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE AND NO CORRESPONDENCE WILL BE ENTERTAINED IN THE MATTER.**
- 22.5 Before applying, the candidates should ensure that he/she fulfils the eligibility and other criteria, at any stage of engagement and if erroneously engaged, such candidates shall be summarily dismissed without notice.
- 22.6 Candidature of the candidate shall be cancelled if he/she fails to produce the required original documents at the time of verification or any other discrepancy noticed.
- 22.7 If it is noticed by the Railway administration that the applicant has furnished wrong/fake/false Certificates, the Railway administration reserves the right to discharge the candidate/selected candidate at any stage without notice even after his selection to undergo training.
- 22.8 The Railway administration does not undertake any responsibility for sending reply to the candidates not selected or not called for. No correspondence in respect of the application submitted shall be entertained or replied by the office to any individual or Organisation.
- 22.9 The Railway administration will not be responsible for any printing error.
- 22.10 Selected candidates are advised to bring Aadhar Card for document verification.
- 22.11 No daily allowance/conveyance allowance or travelling allowance will be paid to the candidate who will be called for document verification.
- 22.12 Candidates need not send any application printouts or certificates or copies to Construction /BNC by post. The candidature of the candidates will be considered only on the basis of information furnished in the "ONLINE" application.
- 22.13 Online payment made against this application via the online portal is non-refundable and hence refund request will not be entertained under any circumstances. If

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candidate attempts to reverse the online transaction through any means, then the application will be considered as withdrawn and no further communication will be entertained in this regard.

23. TERMINATION

23.1 The contract may be terminated by either side by giving one month notice. The performance monitoring of contractual appointees will done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectations of the administration, may be given 30 days notice and their contract terminated. However, in case of gross negligence / misconduct/irregularities, the engagement may be terminated with immediate effect.

24. Proposed duties of Senior/Junior Technical Associates (Contractual)

24.1 He/she will work under the railway supervisor and assist him in performance of his day to day duty like:-

- a) Supervision of works under execution.
- b) Conducting various quality checks has required and prescribed in work contracts
- c) Documentation of different types of records as required and prescribed in work contracts.
- d) Measurement of work details by Railway supervisor.
- e) Any other form of assistance as required for successful execution of work contracts

24.1 They may be assigned any other specific/general duty/task by the railway administration .

Place: Bangalore Cantonment

Deputy Chief Personnel Officer , Construction,
(Construction)/SWR/ Bangalore-560046.

Date: 10.01.2019.

Copies forwarded to give wide publicity of the notification:

1. PS to GM/SWR for information
2. PCPO/SWR/UBL., PCE/SWR/UBL, PCSTE/SWR/UBL for information
3. PS-Gaz to CAO/CN/BNC for information of CAO/CN
4. PCPO/RWF/YNK, CE/North/CN/BNC.
5. Sr.DPO/UBL, Sr.DPO/SBC, Sr.DPO/MYS, WPO/MYSS & WPO/UBLS,
6. The Genl.Secy/SWRMU/SWR/UBL for information
7. The Genl. Secy/AISCTRE Association/SWR/UBL for information
8. The Genl.Secy/AIOBC Association /SWR/UBL for information
9. The Secy/SWRMU/ AISCTRE Association/ AIOBC Association/UBLS for information

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ANNEXURE-I

FORM OF CASTE CERTIFICATE FOR SC/ST CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Sri/Smt/Kumari _____ Son/Daughter of _____ of Village/Town _____ in District/Division* _____ of the State/Union Territory* _____ belongs to the _____ Caste/Tribe* which is recognised as a Scheduled Caste/ Scheduled Tribe under,

- * The Constitution (Scheduled Caste) Order 1950.
- * The constitution (Scheduled Tribe) Order 1950.
- * The Constitution (Scheduled Caste) (Union Territories) Order 1951.
- * The constitution (Scheduled Tribes)(Union Territories) Order 1951 (as amended by the Scheduled Castes and Scheduled Tribes (Modification) Order 1956, the Bombay Re-organization Act, 1960, the Punjab Re-organization Act 1966, the State of Himachal Pradesh Act 1970, the North Eastern Areas (Re- organization) Act 1971 and the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.
- * The Constitution (Jammu & Kashmir) Scheduled Caste Order 1956.
- * The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.
- * The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order 1962.
- * The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order 1962.
- * The Constitution (Pondicherry) Scheduled Castes Order 1964.
- * The Constitution (Scheduled Tribes) (Uttar Pradesh) Order 1967.
- * The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968.
- * The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968.
- * The Constitution (Nagaland) Scheduled Tribes Order 1970.
- * The Constitution (Sikkim) Scheduled Tribes Order 1978.
- * The Constitution (Sikkim) Scheduled Castes Order 1978.

2. Applicable in the case of Scheduled Caste/Scheduled Tribe persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Caste /Scheduled Tribe certificate issued to Shri/ Smt/ Kumari _____ Father/ Mother _____ of Shri/Shrimati/Kumari _____ of village/Town _____ in _____ District/Division* _____ of the State/Union Territory _____ who belongs to the _____ caste/tribe which is recognized as a Scheduled Caste/Scheduled Tribe * in the State/Union Territory* of _____ issued by the _____ (name of the prescribed Authority) vide their letter No. _____ dt. _____.

3. Shri/Smt/Kumari, _____ and /or/his/her family ordinarily reside(s) in Village/Town _____ District/Division of the State/Union Territory of _____.

Place :

Date :

Signature :

Designation:

(With Office Seal)

• Please delete the words which are not applicable.

• Please quote specific Presidential Orders.

NOTE: The term (ordinarily resides) used here will have the same meaning as in Section 20 of the Representation of Peoples Act, 1950.

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Annexure – II

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING
FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that _____ son/daughter of
_____ Of village _____ District/Division
_____ in the _____ State
_____ belongs to the
_____ Community which is Recognized as a backward class under

(i) Resolution No.12011/63/93 - BCC (C) dated the 10th September 1993, published in the Gazette of India Extraordinary – Part I, Section I, No.186 dated 13th September, 1993.

(ii) Resolution No.120011/9/94 – BCC dated the 19th October, 1994, published in the Gazette of India Extraordinary Part- I Section I , No 163, dated 20th October.1994.

(iii) Resolution No, 12011/7/95 – BCC , dated the 24th December- 1995, published in the Gazette of India – Extraordinary – Part I, Section I No.88, dated 25th May- 1995.

(iv) Resolution No.12011/44/96 – BCC, dated the 6th December 1996 published in the Gazette of India – Extraordinary – Part-I, section I, No 210, dated the 11th December 1996.

Shri. _____ and /or his family
ordinarily reside(s) in the _____ District/Division of the
_____ State. This is also to certify that he/she does not belong to the
persons/sections (Creamy Layer)mentioned in column 3 of the schedule to the Government of India.
Department of Personnel &
Training O.M.No.36012/22/93 – Estt. (SCT) dated 8.9.1993.

District Magistrate.
Deputy Commissioner etc.

Date:

Seal:

(a) The term ordinarily used here will have the same meaning as in Section 20 of the Representation of the People Act. 1950.

(b) The authorities competent to issue caste certificates are indicated below:-

I. District Magistrate/Additional Magistrate/Collector/Deputy Commissioner /Additional Deputy Commissioner/Deputy Collector/ 1st Class Stipendiary Magistrate/ Sub-Divisional

II. Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1st Class stipendiary Magistrate).

III. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate.

III. Revenue Officer not below the rank of Tahasildar and Sub-Divisional Officer of the area where the candidate and / or his family resides.

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